

MSBON



MAINE STATE BOARD OF NURSING
35 ANTHONY AVENUE
STATE HOUSE STATION 158
AUGUSTA, MAINE 04333-0158
207/624-5275 FAX 207/624-5290
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BEFORE THE MAINE STATE BOARD OF NURSING

IN THE MATTER OF LICENSE NO.)
R017916 ISSUED TO:)
Sara E. Moore, R.N.)
To practice professional nursing)
in the State of Maine)

**ORDER TERMINATING
PROBATION**

WHEREAS, on April 7, 1994, License No. R017916 issued to Sara E. Moore, R.N. was placed on "probation" pursuant to 32 M.R.S.A. Section 2105-A (1-A); and

WHEREAS, on June 6, 1996, the Board of Nursing duly considered all evidence presented to it concerning Sara E. Moore's compliance with the conditions of said probation; and

WHEREAS, the Board found that Sara E. Moore has completed all of the Order;

NOW, THEREFORE, it is ordered that the Order of Probation executed on June 8, 1994 is hereby terminated.

DATED this 7th day of June 1996.

MAINE STATE BOARD OF NURSING

BY:

Jean C. Caron

Jean C. Caron, M.S., R.N.
Executive Director



MAINE STATE BOARD OF NURSING

35 ANTHONY AVENUE • STATE HOUSE STATION 158
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In re:)
Sara E. Watson, R.N.) **CONSENT AGREEMENT**
of Union, Maine) **REGARDING PROBATIONARY**
License #R017916) **STATUS OF LICENSE**

INTRODUCTION

This document is a Consent Agreement regarding Sara E. Watson's license to practice professional nursing in the State of Maine, entered into pursuant to 32 M.R.S.A. Section 2105-A(1-A)(B) and 10 M.R.S.A. Section 8003(5)(B). The parties to this Consent Agreement are: Sara E. Watson, R.N., the Maine State Board of Nursing ("Board") and the Department of Attorney General, State of Maine.

On February 21, 1994, Ms. Watson wrote to the Board admitting to a substance abuse problem. On February 24, 1994, Ms. Watson was advised that the Board had received her letter and she was informed that her license to practice professional nursing in this State had expired on July 7, 1992. On March 1, 1994, the Board forwarded to Ms. Watson for her response a copy of a letter dated February 23, 1994 from Joy Brown, Personnel Director, Penobscot Bay Medical Center. Subsequently, the Board requested that Ms. Watson attend an informal conference pursuant to 32 M.R.S.A. Section 2105-A(1-A). On April 7, 1994, she met with the Board in an informal conference. Ms. Watson attended the informal conference without counsel.

FINDINGS OF FACT

1. Ms. Watson admits to diverting Tylenol #3 from the pharmacy at the Penobscot Bay Medical Center where she was employed. She diverted for a period of approximately two years, taking from the pharmacy up to 12 to 16 tablets per day.
2. Ms. Watson admits to ingesting the diverted medication while on duty.
3. Ms. Watson states that she has remained substance-free since February of 1994.
4. Ms. Watson has completed a formal treatment program at the Seton Rehabilitation Center in Waterville and is on a contract for aftercare that includes self-help, random urine screens, and coordination of care by Dr. Corbett, an addictionologist.

5. Ms. Watson did not falsify hospital or patient records.
6. There is no documented evidence of patient harm as a result of Ms. Watson's actions.
7. The Penobscot Bay Medical Center is extremely supportive of Ms. Watson's continued employment and is attempting to hold a job for her.
8. Ms. Watson's license to practice professional nursing in Maine has been lapsed since July of 1992. Thus, she worked for some 19 months as a registered nurse without being properly licensed to do so.

COVENANTS

Ms. Watson's license to practice professional nursing in the State of Maine is hereby reinstated on a probationary status for a period of two years from the date that she resumes employment in the field of nursing in Maine, with the following conditions:

1. Ms. Watson will remain substance-free.
2. Ms. Watson will continue in her prescribed aftercare and self-help program according to the covenants of her aftercare contract with the Penobscot Bay Medical Center, and will arrange to have quarterly reports submitted to the Board from her substance abuse counselor so long as she remains in counseling. Ms. Watson waives any claims of confidentiality and privilege which she may have with respect to these reports. Ms. Watson will notify the Board in writing when she stops her prescribed aftercare, including the reason for discontinuing.
3. Ms. Watson will notify the Board in writing upon employment in any position in nursing, including the place and position of employment, and will similarly notify the Board in writing of any change in such employment in the field of nursing.
4. Ms. Watson will inform any employer in the field of nursing of the probationary status of her license.
5. Ms. Watson will arrange to have quarterly reports submitted to the Board from any employer in the field of nursing.
6. Ms. Watson will comply fully with the program established by the Penobscot Bay Medical Center related to employment.
7. Ms. Watson will pay to the Board a fine in the amount of \$200, according to payment terms to be agreed upon between Ms. Watson and the Board's Executive Director.

8. The Board agrees to take no further disciplinary action upon these facts so long as Ms. Watson fully complies with these conditions. Ms. Watson must request reinstatement of her license from the Board upon the conclusion of the ^{two} ~~one~~-year probationary period. The Board will consider full reinstatement of Ms. Watson's license after the expiration of the probationary period, at which time the Board will consider the degree to which Ms. Watson has complied with these conditions.
9. Ms. Watson understands that this document is a Consent Agreement which affects her rights to practice nursing in Maine. This Consent agreement may be amended only in writing, signed by all the parties. Ms. Watson understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering into this Consent Agreement. Ms. Watson affirms that she executes this Consent Agreement of her own free will.

DATED: 6-6-94

Sara E. Watson, R.N.
SARA E. WATSON, R.N.

FOR THE MAINE STATE BOARD OF
NURSING:

DATED: 6/9/94

Jean C. Caron
JEAN C. CARON, R.N., M.S.
Executive Director

FOR THE DEPARTMENT OF
ATTORNEY GENERAL:

DATED: 6-8-94

Timothy W. Collier
TIMOTHY W. COLLIER
Assistant Attorney General
Counsel to the Board